

**Lake in the Hills Sanitary District  
Board of Trustees Executive Meeting Minutes  
March 12, 2020**

**Roll Call:**

The executive session meeting was called to order at 7:30 pm. Roll call was answered by President Eric Hansen, Trustee Cheryl Kehoe and Trustee Jessica Reed. Also present were District Manager Tamara Mueller, Assistant District Manager Mike Nelson, District Attorney Ann Williams of Storino, Ramello & Durkin and District Treasurer/Clerk Karen Thompson.

**Executive Session:**

District Clerk reminded the Board that the last time the closed meeting minutes were reviewed was in September of 2019. At that time, it was the Board's wish to release all closed meeting minutes pending review by the District Attorney and Attorney Melissa Wolf who handled the investigation of the former District Manager. After review by the attorneys, it was decided that only the closed meeting minutes from March 14, 2019 would be released. The others would remain closed. It is now time again to review all closed meeting minutes from the following dates: April 11, 2019, May 23, 2019, August 8, 2019 and September 12, 2019.

District Clerk brought one copy of each set of minutes to the meeting for the Trustees to review. She also highlighted some of the items discussed in the meetings. The Trustees reviewed the minutes.

District Attorney recited the excerpt from the Open Meetings Act which indicates that minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.

Some conversation took place regarding redacting names, particularly in the August 8<sup>th</sup> closed meeting minutes. However, it was determined that the Sanitary District has a small number of employees and it would be easy to infer what names have been redacted.

District Attorney further stated that if the Board believes that there is a potential violation of privacy in releasing these minutes they can defer and review again at any point.

President Hansen's opinion is that nothing should be hidden unless there is a strong case that this needs to stay out of the public. Otherwise, he believes in full transparency.

Trustee Reed believes that the August 8<sup>th</sup> minutes should remain closed in an effort to protect privacy. President Hansen said that he could back that. Trustee Kehoe agreed because those minutes reference a personnel issue and it is not in the public interest to release those at this time.

President Hansen indicated that they would like to release minutes from the following dates: April 11<sup>th</sup>, May 23<sup>rd</sup> and September 12<sup>th</sup> of 2019. District Attorney asked them to confirm that their reasoning isn't inconsistent with keeping the minutes from August 8<sup>th</sup> closed. The Board conferred and confirmed to keep the minutes from August 8<sup>th</sup> closed at this time.

**Adjournment:**

There being no further business to bring before the Board, Trustee Kehoe made a motion that we adjourn executive session and reconvene the regular meeting. Motion was seconded by Trustee Reed. The motion passed after a verbal vote. All Board members who were present voted aye.

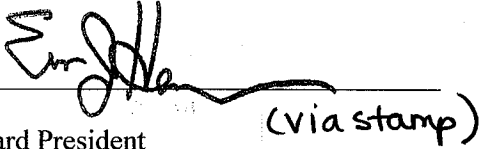
The executive session meeting was adjourned at 7:43 pm.

Respectfully Submitted,

KT

Karen Thompson,  
District Clerk

APPROVED this 17<sup>th</sup> day of September, 2020.

  
Board President (via stamp)