

**Lake in the Hills Sanitary District
Board of Trustees Executive Meeting Minutes
September 16, 2021**

Roll Call:

The executive session meeting was called to order at 8:03pm. Roll call was answered by President Eric Hansen, Trustee Jessica Reed and Trustee Russ Ruzanski. Also present were District Manager Tamara Mueller, Assistant District Manager Mike Nelson, District Attorney Ann Williams of Storino, Ramello & Durkin and District Treasurer/Clerk Karen Thompson.

Executive Session:

District Clerk reminded the Board that closed meeting minutes need to be reviewed on a semi-annual basis. There are currently three sets of meeting minutes that are still closed. These minutes are from January 21, 2021, February 18, 2021 and March 18, 2021.

District Clerk brought one copy of each set of minutes to the meeting for the Trustees to review. She also highlighted some of the items discussed in the meetings. The Trustees reviewed the minutes.

Some discussion took place regarding a statute of limitations for an employee who believes they were wrongly terminated. Attorney Ann Williams stated that it would be longer than 6 months, but she is not certain of the exact statute. District Attorney Williams said that she has not heard any new information regarding litigation, but the employment Attorney, Melissa Wolf, was the one handling this case. District Attorney indicated that she could gather a more detailed opinion and information and we could revisit this next month if that would be helpful. At this time, the District Attorney believes that this is less of a legal call and more of a Board's comfort level regarding whether to release.

Some discussion took place regarding the fact that the former employee's attorney had previously requested a copy of the January closed meeting minutes. The request for those minutes was denied.

President Hansen does not believe there is anything in the closed minutes that would put us in a bad light as this employee was terminated for cause and all protocols were followed.

Some discussion took place regarding the District's insurance coverage for any potential litigation.

Trustee Reed would rather either wait to release any minutes until the Attorney has done some additional research and findings regarding the potential for litigation. Then we could either revisit this next month or at the next semi-annual review.

The District Attorney further indicated that Attorney Wolf would be better versed to determine the litigation risk and she could speak with her to discuss further.

It was the consensus to not release any of the closed meeting minutes at this time. The District Attorney will discuss this with Attorney Wolf before the next meeting and will report back to President Hansen directly. After that, a decision will be made whether to meet in closed session again next month or wait until March of 2022 to discuss.

Adjournment:

There being no further business to bring before the Board, President Hansen made a motion to adjourn the closed meeting and reconvene the regular meeting. Motion was seconded by Trustee Reed. The motion passed after a roll call vote with President Hansen and Trustees Reed and Ruzanski voting aye.

The executive session meeting was adjourned at 8:14pm.

Respectfully Submitted,



Karen Thompson,
District Clerk

APPROVED this 17th day of March, 2022.



Board President