

Public Act 097-0609 amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for public bodies in Illinois. Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 5 days before approval, the total compensation package for that employee

Total compensation package for the purpose of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

2018 Compensation

| Title | Employee Name | 2018 Wages | Insurance Premiums | Employee Recognition/Bonus | Total Compensation | Sick Days Granted | Vacation Days Granted | Clothing Allowance Reimbursed |
|----------------------------|-----------------|---------------|--------------------|----------------------------|--------------------|-------------------|-----------------------|-------------------------------|
| Assistant District Manager | Tamara Mueller | \$ 54,470.44 | \$ 24,968.88 | \$ 397.67 | \$ 79,836.99 | 8 | 16 | \$ - |
| District Manager | Rick Forner | \$ 118,909.04 | \$ 25,220.88 | \$ 518.13 | \$ 144,648.05 | 10 | 20 | \$ - |
| IT Tech/Field Tech | James Olvera | \$ 56,554.16 | \$ 24,968.88 | \$ 388.60 | \$ 81,911.64 | 10 | 20 | \$ 200.00 |
| Lead Operator | Ross K Nelson | \$ 70,548.75 | \$ 24,439.92 | \$ 431.77 | \$ 95,420.44 | 10 | 25 | \$ - |
| Maintenance Supervisor | John Caccamo Jr | \$ 86,136.25 | \$ 24,968.88 | \$ 431.77 | \$ 111,536.90 | 10 | 25 | \$ - |
| Maintenance Worker 2 | Michael Nelson | \$ 66,209.33 | \$ 16,131.60 | \$ 388.60 | \$ 82,729.53 | 10 | 20 | \$ 192.11 |