

Public Act 097-0609 amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for public bodies in Illinois. Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 5 days before approval, the total compensation package for that employee

Total compensation package for the purpose of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

2021 Estimated Compensation

Title	Employee Name	*2021 Estimated Wages	Estimated Insurance Premiums	Employee Recognition/Bonus	Estimated Total Compensation	Sick Days Granted	Vacation Days Granted	Clothing Allowance Available
Assistant District Manager	Michael Nelson	\$ 90,000.00	\$ 24,905.76	\$ -	\$ 114,905.76	10	20	\$ -
Chief Operator	Ross K Nelson	\$ 77,480.00	\$ 24,599.52	\$ -	\$ 102,079.52	10	25	\$ 200.00
District Manager	Tamara Mueller	\$ 120,000.00	\$ 35,483.04	\$ -	\$ 155,483.04	10	25	\$ -
Maintenance Supervisor	John Caccamo Jr	\$ 82,160.00	\$ 35,483.04	\$ -	\$ 117,643.04	10	25	\$ 200.00
Utility Systems Manager	James Olvera	\$ 62,920.00	\$ 24,599.52	\$ -	\$ 87,519.52	10	20	\$ 200.00

***The above wages are estimated and based on current pay rates as of 1/1/21. They do not reflect any pay adjustments that generally take place in May. These wages do not include overtime. Once the calendar year has ended, this report will be updated to include actual numbers.**